



## GLOBAL QHSE POLICY

John Crane is a global leader committed to socially responsible business operations. We believe that health, safety, environment, and quality are critical to our employees, customers, distributors, suppliers and communities. We are dedicated to enhancing our customers' satisfaction in respect of our products and services by focusing on our people, business partners and the communities in which we operate around the world.

To minimize risks, impacts and to improve our reputation with our stakeholders, we:

- Encourage our employees, contractors, suppliers, and customers to promote a culture of health, safety, environmental, and quality stewardship.
- Pursue zero defects and harm.
- Provide safe and healthy working conditions by mitigating hazards and reducing risks, encouraging consultation and participation by employees and their representatives, and through collaboration with customers, suppliers and contractors.
- Promote safety when working remotely, and while traveling including driving safety.
- Set and review health, safety, environmental, and quality objectives and targets to assess and improve performance in accordance with identified business risks and opportunities.
- Comply with applicable legal, regulatory and other requirements to which the Company subscribes, relating to health, safety, environmental, and quality activities.
- Encourage and promote life cycle management, pollution prevention, waste reduction, and the efficient use and stewardship of natural resources.
- Consider, where possible, the wider global impact of our activities, products and services.

All employees, suppliers, and customers are encouraged and empowered to contribute towards the continual improvement of the company's management systems and performance. As John Crane employees, we are personally committed to this policy.

**Bernard Cicut**  
CEO and Division President, John Crane

